

Exhibit 4

From: "Fabe, Alicia" <alicia.fabe@davispolk.com>
Sent: Fri, 10 Jun 2016 15:04:43 -0400 (EDT)
To: "DeSantis, Renee M." <renee.desantis@davispolk.com>
Subject: Revised PPT for Monday's Meeting with John Bick
Attachments: #52499106v1 - (Corporate Assoc Dev Update - BAG).pptx

Hi Renee,

Attached is the revised slide deck for our meeting with John on Monday afternoon. I added some information on Jaryn after our talk with Sophia today. Also, as we discussed, I added some "Action Items" for some of the associates.

Let me know if you have any other comments or changes before our meeting. If not, I'll plan to bring copies for you, John and Sharon.

Thanks,
Alicia

Alicia Fabe
Associate Development Manager

Davis Polk & Wardwell LLP
450 Lexington Avenue
New York, NY 10017

212 450 4968 tel
212 701 5968 fax
alicia.fabe@davispolk.com

Davis Polk

Presented by
Associate Development

June 2016

Davis Polk

Davis Polk & Wardwell LLP

CORPORATE ASSOCIATE DEVELOPMENT UPDATE - BAG

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ASSOCIATE – 2014



PROFESSIONAL HISTORY
Associate, 2014-present

EDUCATION
B.A., Political Science and African Studies, Lehigh University, 2008
J.D., UC Berkeley School of Law, 2014

CAREER ADVISOR
Not yet assigned

2016 HOURS – FIRST QUARTER
Billable: 105
Pro Bono: 0
Total Legal: 107

2015 HOURS
Billable: 1775
Pro Bono: 68
Total Legal: 1864

TOP THREE MATTERS 2015
[REDACTED] – Leonard Kreyman (196)
[REDACTED] – William Chudd (188)
[REDACTED] – John Amarosi (166)

14

383 Miscellaneous hours in 2015

ASSOCIATE – 2014

2015 REVIEW SUMMARY

Reviewer: William Chudd

Summary:

Katoma received praise for being engaged and eager, he is hard working and always willing to help. Reviewers also noted that he could be more responsive on email communication, and improve his communication with senior lawyers regarding task deadlines and timing of deliverables. He also seemed to overlook more basic tasks in favor of more substantive work, often at the detriment of being able to deliver on the more basic tasks.

COMMENTS

Did extra six month rotation in Capital Markets at his request; difficulty staffing him in Capital Markets based on performance issues.

Joined M&A in April. Staffed mainly on due diligence.

April 2016 Hours: 44

May 2016 Hours: 101

Katoma has been concerned about his billable hours compared to others as well as his standing in his class - his hours have been consistently low since October 2015, with the exception of November 2015.

Katoma asked for more direct real-time performance evaluations - Bill told him the best way to do this was to seek input from the more senior lawyers on his team after a significant losing when it is still fresh in his mind. He should ask for areas where he could improve.

PROFESSIONAL DEVELOPMENT

With to behind class

2016 Goals:

Improve communication with senior lawyers re: task deadlines & timing of deliverables.

ACTION ITEMS

Provide candid feedback

Discuss CAP advisor assignment in October 2016

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